

# The Office of Faith Based and Community Initiatives

---



## FUNDING APPLICATION

## **Northamptonshire Police and Crime Commission is “Committed to putting victims first and making Northamptonshire the safest place in England.”**

This Commission has set an ambitious police and crime plan containing 6 outcomes as follows:

- There will be a reduction of at least 40% in violent crime
- There will be a focus on eradicating drugs and reducing acquisitive crime
- Anti-social behaviour will be robustly and intelligently tackled
- Northamptonshire will have a more visible police force
- Northamptonshire will be a secure place
- Northamptonshire will have the safest roads

We must build a model of crime prevention and policing that meets the needs of the county and uses resources to deliver real value and outcomes. In this respect I have created the Office of Faith-based and Community Initiatives that will enhance the capacity of faith-based and community organisations and groups to design and implement successful initiatives and programmes of work to increase community safety.

I am committed to achieving sustainable improvements to crime prevention and community safety and I believe that by investing in faith-based and community initiatives we will see an increase in local community participation, an increase in creative and innovative activities on the ground and I believe that faith-based and community initiatives can and will make a significant contribution to the aforementioned outcomes and wider agenda.



Adam Simmonds B.A. Hons M.Sc. DMS FIFC  
**Northamptonshire Police and Crime Commissioner**

# FUNDING APPLICATION FORM

The information on this form will help us to properly appraise your application so please do refer to the eligibility criteria and feel free to contact me (Helen Boardman) if there is anything that you don't understand - my mobile number is 07557 775998

## Q1. Contact Details

Name of organisation: Northamptonshire Rights and Equality Council

Organisation address:

c/o Northampton College  
Booth Lane  
Northampton

Postcode: NN3 3RF

## About your organisation

### Q2. What type of organisation are you?

Constituted community group

Other (please state):

Unregistered community group/club/society

Registered charity

Registered charity number: 1097767

### Q3. How long has your organisation been operating?

Please give date:  
Since 2003

## ABOUT YOUR PROPOSED INITIATIVE

The initiative's name is: [Stop the Hate in Northants](#)

### Q4. What police and crime plan outcome(s) will your initiative contribute towards?

Northamptonshire will be a more secure place

There will be a reduction in violent crime

There less drugs and less acquisitive crime

There will be less anti-social behaviour

Roads will be safer

### Q5. How will your initiative help to achieve the above outcome(s) and will it be innovative in any way?

We wish to host six hate incident reporting sessions in Northampton, Kettering and Wellingborough to:

- Raise awareness of what Hate Crime and Hate incidents are
- Increase understanding of how to report them
- Inform people about the benefits of reporting hate crime and hate incidents

We wish to culminate the activity with a week of action over National Hate Crime Awareness Week 10<sup>th</sup> – 17<sup>th</sup> October with three vigils in Kettering, Northampton and Wellingborough to raise awareness of Hate Crime and to commemorate the lives and experiences of Hate Crime victims.

In order to put these activities will be working with BAME groups, disability groups, faith groups and LGBT groups.

**Q6. Who will this initiative support and how many? (Beneficiaries)**

This project will support BAME communities, LGBT communities, faith communities and disabled people.

The training activity will have 90 beneficiaries.

The week of action will have 100 beneficiaries.

**Q7. For what duration and how frequently will the initiative be operational?**

The project will run between April and November 2015 with training activity taking place on approximately a monthly basis. Training sessions will take place in different parts of the county (Kettering, Northampton and Wellingborough) and will be at different times of the day in order to make the training accessible.

The week of action will be taking place 10<sup>th</sup> – 17<sup>th</sup> October 2015.

**Q8. Where will the initiative's beneficiaries reside?**

Town/city/village: Northamptonshire – focussing on Northampton, Kettering and Wellingborough

District/Borough: Northampton, Kettering and Wellingborough

**Q9. What crime(s) do you foresee the initiative will help to prevent?**

The initiative will increase awareness of Hate Crime and Hate incidents and the outcome will be increased levels of reporting with more individuals and organisations reporting. This will result in opportunities for earlier intervention which will prevent the escalation of hate incidents and crimes to more serious incidents and crimes. As so many hate incidents are linked to Anti-Social behaviour, we believe that this activity will have an impact on reducing incidents of Anti-Social behaviour.

**Q10. How will your initiative help to increase community safety?**

The initiative will create more confidence in communities. There will be a greater awareness of the seriousness of hate incident and hate crime and the rigour in which sanctions can be applied. There will be a greater awareness of the ways and means to report hate crime and how reporting can help to resolve hate incidents and hate crime. In addition there will be the promotion of opportunities to report anonymously to support intelligence gathering.

At least 90 people will have their knowledge and confidence of hate incident and hate crime reporting increased. The events over the week of action will raise awareness of organisations across the county working together to stop hate in Northants. The week of action will partner with a number of statutory, community and voluntary organisations.

**Q11. How many people will be involved in your initiative in delivering your initiative?**

Management Committee members: 16

Full-time staff: 0

Part-time staff: 2

Volunteers (not including Management Committee): 12

**Q12. How will you actively involve beneficiaries in design, delivery and evaluation of your initiative?**

We will bring together a steering group of representatives of BAME, LGBT, Faith communities and disabled peoples organisations. The steering group will help make decisions over the locations, timings and promotion of training sessions. The group will also design the week of action. This will involve design of the vigil events, and design and involvement in social media activity over the week of action and making decision about collaborative events with key partners. In this was the design of the week of action will involve a wide range of stakeholders and the activity with actively engage with a range of individuals and agencies across the county encouraging them to actively “Stop Hate in Northants”

Evaluation of training will be done using post course evaluation forms. Evaluation of the week of action will be undertaken using evaluation forms at the events.

**Q13. Will your initiative be inclusive of (and/or) collaborate with other faith groups and non-faith groups?**

Our organisation has a commitment to working with others as a principle. The steering group for the project will have a broad range of representatives. We will be promoting our events through our well-developed networks with BAME communities, faith communities, LGBT communities and disabled peoples organisations. We are part of County Hate Crime reporting structures and will be sharing information about our work on this project with the ASB/Hate Crime Strategic Group and the county Hate Incident Review Group.

**Q14. Will your initiative add any social, economic and environmental value to your community?**

**Social**

The project will provide additional social benefits by bringing together representatives of BAME, LGBT, Faith communities and disabled peoples communities providing an environment where other innovative and creative solutions for the county can be developed through creating opportunities for different groups to work together.

**Economic**

Reduction in Hate crime and resolving Hate issues at an early stage may very well influence Anti-Social behaviour in the area which would have economic benefits for both local communities and local businesses. In addition the reduction of hate crime would reduce days lost to employers through stress and illness of employees, and potentially through the reduction of criminal damage, reduced insurance premiums.

**Environmental**

Creating an environment in which incidents are reported early and appropriate sanctions are put in place which will have the outcome of reducing Hate related graffiti and criminal damage. This will improve the local environment for all communities.

**Q15. How will your initiative be sustained beyond the OFBCI funding award?**

The training will raise understanding and awareness of a number of individuals who will be able to act as advocates in their communities on Hate crime and Hate incident reporting. This social capacity will exist long after the funding award has been spent. We will be approaching Kettering, Wellingborough and Northampton Borough Council to see if they will carry on the vigils over the subsequent National Hate Crime Awareness Week.

**Q16. Will this project be part of a wider partnership? (Please describe the nature/level of partnership and who are your partners?)**

We will seek to involve partners from the ASB/Hate Crime Strategic group. We will also engage partners from the Disability Anti-Hate Crime Group. We will seek involvement from the BME SRP and the Wellingborough Black Consortium in addition to the Northampton and Wellingborough Interfaith Fora. We will also seek to involve FAN and the Northampton LGBTQ forum who we have discuss the project with.

**Q17. How will monitor and evaluate your performance and what evidence could you use to demonstrate that the project has been successful?**

Training events will be monitored through the use of evaluation forms to establish that the quality of the training that we are delivering. We would also be evaluating week of action events using evaluation forms. We will be looking at the demographic profile of those attending training and events to establish if there may be groups of individuals with particular protected characteristics that may need more direct approaches to them involved. In addition we will be looking at Hate Crime reporting rates to see if these increase following training or events in the week of action.

**Q18. How could your local policing partners support you to ensure your initiative is a success?**

We would be looking to the force to assist promote the week of action events. We would also look for the force to refer people who might benefit from Hate incident and Hate crime report training. Our organisation has well developed links with the force Hate Crime Co-ordinator who is also aware of our project.

**Q19. When will your initiative take place?**

Dates to-from 1<sup>st</sup> April – 30<sup>th</sup> November 2015

**Q20. Which of our Office of Police and Crime Commission overarching ambitions does your initiative most closely relate to?**

Support for victims

Take a generation out of crime

Turning offender’s lives around

Becoming a restorative practice county

**Money**

**Q21. How much money do you wish to apply for?**

£ 2700

**Q22. What aspects are you asking us to fund?**

Item	Total Cost	Amount Requested
Sessional Hrs	£1040	£834
Volunteer expenses £300 x refreshments +£200 travel + £100 DBS checks	£600	£600
Equipment costs pa and generator hire £200 x 3 3 events	£600	£300
Outside event insurance £250 x 3	£750	£750
Room Hire @£18 per hour for 2 hour x 6 training events	£216	£216
<b>Grant totals:</b>	<b>£3206</b>	<b>£2700</b>



## Matched investment and/or in-kind contributions

**Q23. Will you match fund with actual funding or in-kind contributions?**

£
in kind

**Q24. How would you describe the people who will primarily benefit from this project?**

Victims	<input checked="" type="checkbox"/>	Disabled	<input checked="" type="checkbox"/>	Specific faith	<input checked="" type="checkbox"/>
Youths	<input checked="" type="checkbox"/>	General public	<input checked="" type="checkbox"/>	Prisoners	<input type="checkbox"/>
Men	<input checked="" type="checkbox"/>	Women	<input checked="" type="checkbox"/>	Ex-offenders	<input type="checkbox"/>
On licence	<input type="checkbox"/>	BME groups	<input checked="" type="checkbox"/>	Refugees	<input type="checkbox"/>
			<input type="checkbox"/>	Other	

**Q25. Please indicate the main ethnic background of the people who will benefit from your project.**

### Race relations (Amendment) Act 2000

* I would describe their ethnic origin as:		
<p><b>Asian or Asian British</b></p> <p><input type="checkbox"/> Bangladeshi</p> <p><input type="checkbox"/> Indian</p> <p><input type="checkbox"/> Pakistani</p> <p><input type="checkbox"/> Any other Asian background</p> <p><b>Black or Black British</b></p> <p><input type="checkbox"/> African</p> <p><input type="checkbox"/> Caribbean</p> <p><input checked="" type="checkbox"/> Any other Black background</p>	<p><b>Mixed</b></p> <p><input type="checkbox"/> White &amp; Asian</p> <p><input type="checkbox"/> White &amp; Black African</p> <p><input type="checkbox"/> White &amp; Black Caribbean</p> <p><input type="checkbox"/> Any other mixed background</p> <p><b>White</b></p> <p><input type="checkbox"/> British</p> <p><input type="checkbox"/> Irish</p> <p><input type="checkbox"/> Any other White background</p>	<p><b>Other Ethnic Group</b></p> <p><input type="checkbox"/> Chinese</p> <p><input type="checkbox"/> Any other ethnic group</p> <p><input type="checkbox"/> I do not wish to disclose this</p> <p>The demographics of this project will match the demographics for our target client group in terms of their ethnic mix and background. Their ethnic background is not a targeted issue for identification on this programme.</p>

### Equality Act 2006

* Please indicate the religion or belief of your initiative?
--

<input type="checkbox"/> Atheism	<input type="checkbox"/> Jainism	<input type="checkbox"/> Hinduism
<input type="checkbox"/> Buddhism	<input type="checkbox"/> Sikhism	<input type="checkbox"/> Judaism
<input type="checkbox"/> Christianity	<input type="checkbox"/> Other	<input type="checkbox"/> I do not wish to disclose this
<input type="checkbox"/> Islam		

**Disability Discrimination Act 2005**

* Will any of your beneficiaries have a disability?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> I do not wish to disclose this information
	<input type="checkbox"/> No	