



# Northamptonshire Police and Crime Commission

## Freedom of Information Act

### Request Response

No. 001376/14

### Question

Under the Freedom of Information Act 2000, please provide me with full answers to each of the following questions. I know you will have been asked some of them before, but I am looking for updated figures.

1. How many members of staff did your office have when it was inherited from the Police Authority in November 2012, and what was the annual salary cost at that time?
2. How many members of staff did your office have at March 31st, 2013, and what was the annual salary cost at that time?
3. How many members of staff does your office have as of now, March 2014, and what is the current annual salary cost?
4. Please state the job title and salary of each current member of staff, and state if their role was advertised or not?
5. How many people does your office currently have working on a freelance / consultant / adviser basis and what is the cost of their contracts?
6. How many people has your office seconded from local authorities / the police force and what is the cost of their salaries?

Please respond within 20 working days.

## Answer

1. How many members of staff did your office have when it was inherited from the Police Authority in November 2012, and what was the annual salary cost at that time?
  - *In addition to the three Assistant Commissioners, six members of staff were inherited from the former Police Authority along with three members of staff who were seconded from the Police Force to assist with the transition work associated with establishing the Office of the Police and Crime Commissioner.*
  - *The total cost was £729,100 (including employment on-costs)*
2. How many members of staff did your office have at March 31<sup>st</sup>, 2013, and what was the annual salary cost at that time?
  - *Fourteen*
  - *£819,100 (including employment on-costs)*
3. How many members of staff does your office have as of now, March 2014, and what is the current annual salary cost?
  - *There are currently 34 members of staff and the current annual salary cost is £1,406,000 (including employment on-costs). This figure reflects both the wider scope of the work undertaken by the OPCC and the fact some staff previously employed by the Chief Constable in the Force Communications Team were transferred to the employment of the Police and Crime Commissioner in the Policy, News & Public Involvement Team. That team now provides strategic support services to both The PCC and the Chief Constable.*
4. Please state the job title and salary of each current member of staff, and state if their role was advertised or not?
  - *All roles were advertised and salary information is reproduced below:*

Post	Scale
Assistant Commissioner Governance	PMG4
Assistant Commissioner Justice	PMG4
Assistant Commissioner Public Involvement	PMG4
Interim Assistant Commissioner Resources	PMG4
News and Publishing Manager	PMG1
Digital Media Producer x 4	SO2
News Producer x 7	SO2
News and Publishing Coordinator	Scale 4
Public Involvement Manager	PMG1

Senior Consultation Advisor	SO1
Public Involvement Worker	Scale 5
Public Involvement Co-ordinator	Scale 4
Strategy Advisor	PMG1
Special Assistant	SO1
Governance Assistant	Scale 6
Policy Director x 3	PMG1
Portfolio Manager	PMG3
Strategic Resources Manager	PMG3
PA to PCC	Scale 6
Project Support Co-ordinator	Scale 4
Director of Faith Based and Community Initiatives	PMG1
Research Officer	Scale 6
Community Safety Partnership Development Officer	PMG1

Pay Scales	
Scale 1	£14,928.00 - £15,750.00
Scale 2	£16,185.00 - £16,968.00
Scale 3	£17,361.00 - £18,525.00
Scale 4	£18,909.00 - £20,940.00
Scale 5	£21,309.00 - £23,277.00
Scale 6	£24,036.00 - £25,704.00
SO1	£27,480.00 - £30,090.00
SO2	£31,422.00 - £34,245.00
PMG1	£35,991.00 - £42,546.00
PMG2	£41,298.00 - £49,365.00
PMG3	£47,922.00 - £57,282.00
PMG4	£65,721.00 - £70,446.00

5. How many people does your office currently have working on a freelance / consultant / adviser basis and what is the cost of their contracts?
  - *There are currently two people who provide specialist support and advice on a temporary or ad-hoc basis on a rate of £300 and £450 a day.*
  
6. How many people has your office seconded from local authorities / the police force and what is the cost of their salaries?
  - There are no people seconded to the OPCC from local authorities / the police.