



## Northamptonshire Police and Crime Commission

### Freedom of Information Act Request Response No. 01112017-1

#### Question

Can I ask for the following information for over the last three calendar years?

How many sexual harassment complaints have been made by staff?  
How many sexual harassment complaints have been made against senior officers?  
What were the claims?  
How many sexual harassment complaints were upheld? What were the sanctions?  
How many sexual harassment complaints were dismissed?  
What training does the force offer to reduce sexual harassment complaints?

#### Answer

I am writing to advise you that, following a search of our paper and electronic records, I have established that some of the information you requested is held by the Office of the Northamptonshire Police and Crime Commissioner.

It is important to understand that The Office of the Northamptonshire Police and Crime Commissioner (OPCC) and Northamptonshire Police are two separate legal entities. In relation to request one, I can confirm that no sexual harassment complaints have been made by OPCC staff. In relation to your further requests, the OPCC does not hold any information. Information regarding operational policing matters is the responsibility of Northamptonshire Police, therefore the OPCC would not hold any of the information you have requested. Northamptonshire Police's Information Unit may hold some of the information you are seeking. If you have not already done so, then you may wish to write to Ian Kelly, Freedom of Information and Data Protection Team Leader, Information Unit, Force Headquarters, Wootton Hall, Northampton, NN4 0JQ / [freedomofinformation@northants.police.uk](mailto:freedomofinformation@northants.police.uk)

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Martin Scoble, Chief Executive, Office of the Northamptonshire Police and Crime Commissioner, East House, Force Headquarters, Wootton Hall, Northampton, NN4 0JQ

Please remember to quote the reference number above in any future communications. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

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